

## **Bordesley Multi Academy Trust**

## **Gender Pay Gap Report 2023**

In accordance with the Equality Act 2010 (Gender Pay Gap Information) Regulation 2017, Bordesley Multi Academy Trust (MAT) does not meet the threshold and is therefore not required to publish gender pay gap information for the snapshot date of 31 March 2022.

Bordesley Multi Academy Trust is committed to ensuring fair pay for all members of staff regardless of their gender through transparent recruitment and professional development processes and pay policies. All posts are aligned to nationally agreed pay scales and male and female staff are paid within the same pay band for the same job role.

Adrian Ward

**Chief Executive Officer** 

Date: 30 03 2023