
BORDESLEY MULTI-ACADEMY TRUST

(A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2022

BORDESLEY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

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BORDESLEY MULTI-ACADEMY TRUST
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REFERENCE AND ADMINISTRATIVE DETAILS

Members	Mrs W Rigby Mrs M Clack Mr P Roberts
Trustees	Mr B Allbut Mrs D Andrews, (Chair of Trustees) Mr B Newton Mr B Prever Mrs A Rickard, (Vice Chair of Trustees) Mr M Smith Mr A Ward, (MAT Chief Executive Officer)
Company registered number	07704968
Company name	Bordesley Multi-Academy Trust
Principal and registered office	Trinity High School and Sixth Form Centre Easemore Road Redditch Worcestershire B98 8HB
Company secretary	Mrs J Reynolds (appointed 31 August 2022)
Chief executive officer	Adrian Ward
Senior management team	Mr N Ford, Headteacher Trinity High School (appointed April 2022) Mrs P Duncan, MAT CEO (resigned 31 August 2022) Mrs T Koser, Headteacher Holyoakes Field First School Mr M Brazier, Headteacher Birchensale Middle School M N Straw, Headteacher Woodfield Middle School
Independent auditors	Randall & Payne LLP Chartered Accountants & Statutory Auditors Chargrove House Shurdington Road Shurdington Cheltenham Gloucestershire GL51 4GA
Bankers	Lloyds Bank PLC PO Box 1000 BX1 2HG

BORDESLEY MULTI-ACADEMY TRUST
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2022

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the 1 September 2021 to 31 August 2022. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

Bordesley Multi Academy Trust was formed on 1 April 2019 with Trinity High School and Birchensale Middle School (BMS). Holyoakes Field First School (HFS) joined the Trust on 1 May 2019 and Woodfield Middle School (WMS) joined in the 1st April 2022. All schools are in the same pyramid and serve the same catchment area. The Trust as a whole has a student capacity of 2,457 and 2,374 (97% capacity) on roll in October 2022.

Structure, governance and management

a. Constitution

The Academy is a charitable company limited by guarantee and an exempt charity.

The charitable company's Trust deed is the primary governing document of the Academy.

The Trustees of Bordesley Multi-Academy Trust are also the directors of the charitable company for the purposes of company law.

The charitable company operates as Bordesley Multi Academy Trust.

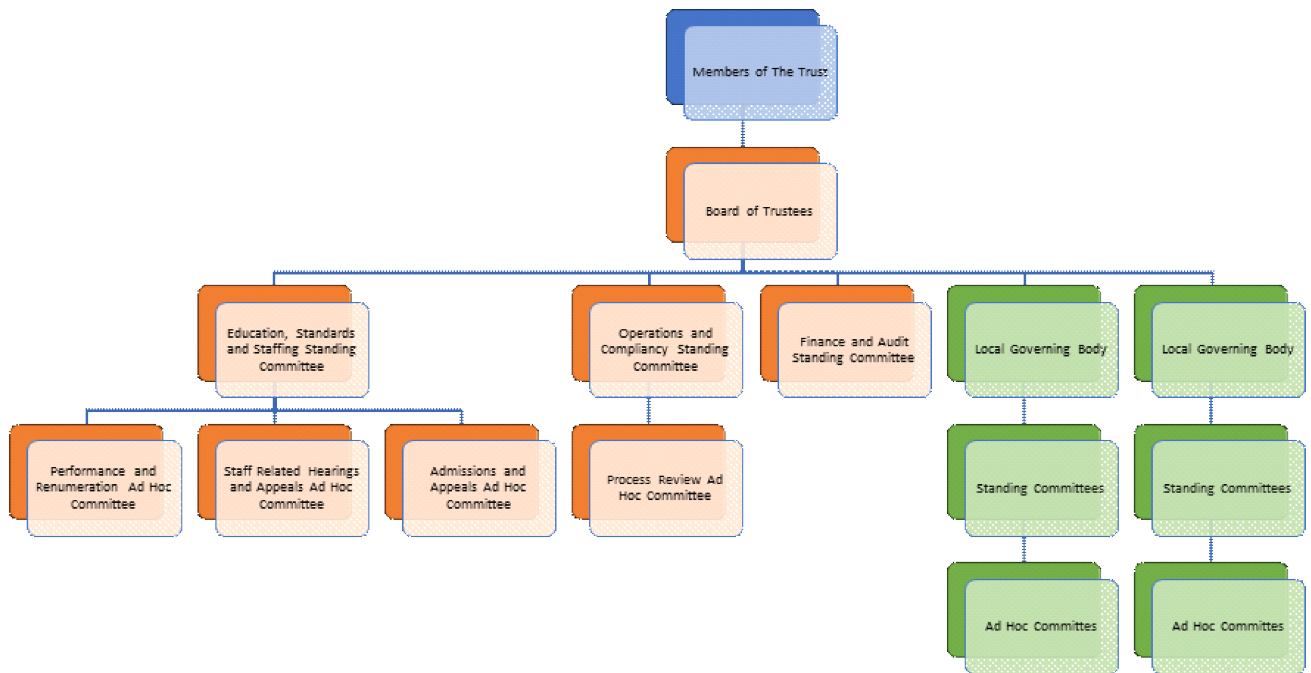
Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

BORDESLEY MULTI-ACADEMY TRUST
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Structure, governance and management (continued)

Governance Structure

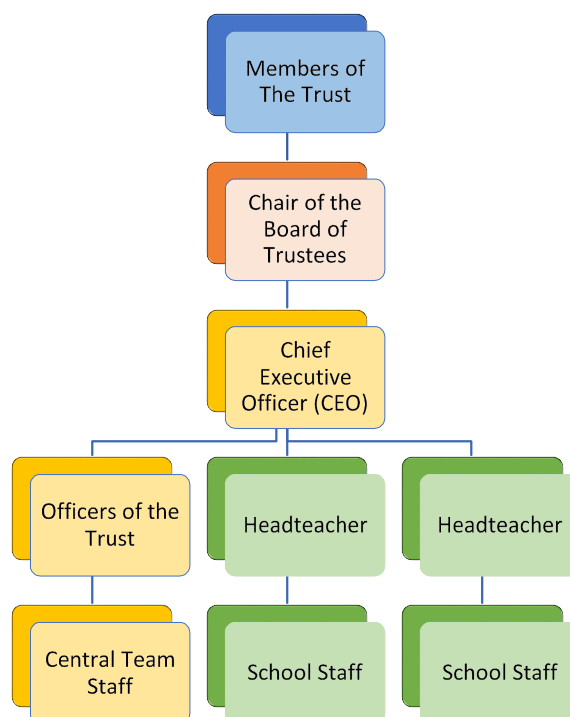


BORDESLEY MULTI-ACADEMY TRUST
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Structure, governance and management (continued)

Senior Management Structure



b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Trustees' indemnities

Trustees benefit from indemnity insurance to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust. For the period ending 31 August 2022 this cover was provided under the DfE Risk Protection Arrangement.

BORDESLEY MULTI-ACADEMY TRUST
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Structure, governance and management (continued)

d. Method of recruitment and appointment or election of Trustees

The Academy Trust shall have a minimum of three Trustees. In addition, the CEO of the MAT is a Trustee ex officio. The number of Trustees who are employees of the Multi Academy Trust (including the CEO) must not exceed one third of the total number of Trustees.

When appointing new Trustees, consideration is given to the skills audit, short and long term needs of the MAT, succession planning and the aim to represent the community which the MAT serves.

e. Policies adopted for the induction and training of Trustees

Upon appointment new Trustees undertake Induction Training (currently provided by Governor Services, Worcestershire Count Council). This policy is reviewed annually.

f. Organisational structure

The structure consists of Members, Trustees, Local Governing Bodies and a Senior Leadership Team within each school. The aim of the organisation structure is to devolve responsibility and encourage involvement in decision making at all levels.

The Headteacher of Trinity High School & Sixth Form Centre is the BMAT CEO and Accounting Officer. The Scheme of Financial Delegation and Governance & Management Structure & Terms of Reference documents set out the financial authorisation levels.

The Trustees are responsible for setting general policy, adopting annual development plans and budgets for each school (the latter via the Finance & Site Committee), monitoring the academies and making strategic decisions about the direction of the MAT, capital expenditure and senior staff appointments. The constitution allows for this to be done by either committees of the Trustees or the full board as appropriate.

The Senior Leadership Teams within each school consist of the Headteacher, the Deputy Headteacher/s, the Assistant Headteacher/s and the School Business Manager. These leaders control the schools at an executive level implementing the policies laid down by the Trustees and reporting back to them.

The Senior Managers include Heads of Faculty/Departments who are responsible for both the day to day running and the strategic leadership of their faculty/department.

Throughout this document the term student refers to children of all ages who attend the Trust schools. Student pastoral care is undertaken by a team of Heads of Year or Key Stage Leaders overseen by a Senior Leader in each school.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Structure, governance and management (continued)

g. Arrangements for setting pay and remuneration of key management personnel

Salaries for the Senior Leadership Teams are set at the appropriate point on the Leadership Pay Spine and, in the case of the Business Managers, the National Joint Council for Local Government Employees scale. Salaries are reviewed annually as part of the performance management cycle; an external advisor has been appointed to work with Trustees in reviewing the Headteacher's performance and salary. As the MAT becomes established, reviews will be carried out to ensure parity across the MAT schools.

Trade union facility time

During the year ended 31 August 2022, four employees were school based union officials and spent less than 1% of their time on paid Trade Union activity. In this respect there was no cost to the Trust. For this accounting period Trinity High School had a service level agreement in place with the Local Authority for trade union facility at a cost of £1,774 which is less than 0.04% of the total pay bill.

h. Related parties and other connected charities and organisations

Bordesley Multi Academy Trust and its member schools do not have any connected organisations.

i. Engagement with employees (including disabled persons)

Employees have been consulted on issues of concern to them by means of regular consultative committee and staff meetings and have been kept informed on specific matters directly by management. The Academy carries out exit interviews for all staff leaving the organisation and has adopted a procedure of upward feedback for senior management and the Trustees.

The Academy has implemented a number of detailed policies in relation to all aspects of personnel matters including:

- Equal opportunities policy
- Volunteers' policy
- Health & safety policy

In accordance with the Academy's equal opportunities policy, the Academy has long-established fair employment practices in the recruitment, selection, retention and training of disabled staff.

Full details of these policies are available from the Academy's offices.

j. Employee involvement and employment of the disabled

Bordesley Multi Academy Trust is an equal opportunities employer and the Trustees believe its employees are its greatest resource.

Engagement with staff at a school level is regular and varied, including briefings, meetings and email updates. Alongside these formal and established practices the Trust ethos is very much an open door one where ideas, feedback and general contributions are welcomed.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Structure, governance and management (continued)

Objectives and activities

a. Objects and aims

- To ensure that every child enjoys the same high quality education in terms of resources, tuition and care
- To raise the standard of educational achievement of all students with a particular focus on the disadvantaged
- To improve the effectiveness of the MAT by keeping the curriculum and organisational structure under continual review
- To provide value for money for the funds expended
- To comply with all appropriate statutory and curriculum requirements
- To maintain close links with pyramid schools and the local community
- To conduct the MAT's business in accordance with the highest standards of integrity, probity and openness

b. Public benefit

In setting objectives and planning activities the Trustees have given careful consideration to the Charity Commission's guidance on public benefit. Students are admitted to each school at the appropriate age, without reference to ability or aptitude using the criteria as per the Admissions Policies. Admission to the BMAT schools is not dependent on any "voluntary" contribution.

The key public benefit delivered by the academies is the provision of high quality education in a comprehensive setting available to all students.

The schools aim to offer a complete education, delivering opportunities for personal as well as academic success. The schools seek to provide for the social, moral, spiritual and cultural development of students through a wide range of educational and extracurricular activities.

Links with business and commercial organisations are being fostered; Birchensale Middle School is working with Amazon and Trinity High School has received a grant from Millennium Point in Birmingham to develop STEM subjects. Wider community links in the schools are extensive, with many groups and organisations hiring our facilities, including before/after school clubs, the Special Olympics, the YMCA and numerous youth and adult sporting clubs. The Trustees consider this to be an important aspect of the MAT's work and will continue to promote community use of the facilities.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Strategic report

Achievements and performance

a. Achievement and Performance

Key terms

GLD	Good Level of Development
EYFS	Early Years Foundation Stage
WTS	Working Towards Expected Standard
EXP	Expected
GD	Good
BMS	Birchensale Middle School
WMS	Woodfield Middle School
SPAG	Spelling Punctuation and Grammar

EYFS

Year	No. Pupils	Current Attainment	
		< GLD	GLD
Reception	60	19	41
		32%	68%

Y1 Phonics

Year	No. Pupils	Current Attainment	
		< Pass	Pass
Y1	49	14	35
		28.5%	71.4%

Y2 Reading

Year	No. Pupils	Reading Attainment		
		WTS	EXP	GD
		Y2 Reading	28	31
		47.4%	52.5%	15.2%

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Strategic report (continued)

Achievements and performance (continued)

Y6 Reading

Year	No. Pupils		Reading by Trust		
			Attainment		
	BMS	WMS	WTS	EXP	
Y6 Reading	148	151	116	160	
			39%	54%	

Y6 Writing

Year	No. Pupils		Writing by Trust		
			Attainment		
	BMS	WMS	WTS	EXP	GD
Y6 Writing	148	151	125	167	7
			42%	59%	2%

Y6 Maths

Year	No. Pupils		Maths by Trust		
			Attainment		
	BMS	WMS	WTS	EXP	
Y6 Maths	148	151	131	151	
			44%	51%	

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Strategic report (continued)

Achievements and performance (continued)

Y6 Reading, Writing & Maths Combined

Year	No. Pupils		Combined RWM By Trust		
			Attainment		
	BMS	WMS	WTS	EXP	
Y6 Combined RWM	148	151	178	119	
			60	40%	

Year	No. Pupils		SPAG By Trust		
			Attainment		
	BMS	WMS	WTS	EXP	
Y6 SPAG	148	151	141	127	
			47%	42%	

Year 11

	2022
Attainment 8	41.65
Average A8 Grade	4.17
Progress 8	-0.14

Year 13 A level

Performance Indicator	2022
Number of Students in Cohort	93
Overall Average Points	25.07
Average Grade	C-

Year 13 Applied

Performance Indicator	2022
Number of Students in Cohort	54
Overall Average Points	28.44
Average Grade	Merit +

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Strategic report (continued)

Achievements and performance (continued)

b. Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the MAT has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial review

Most of the MAT's income is obtained from the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the year ended 31 August 2022 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities (SOFA).

In accordance with the Charities SORP 2019, grants and donations received for specific capital purposes are shown in the Statement of Financial Activities (SOFA) as restricted fixed asset funds. The balance sheet restricted fixed asset fund is reduced by depreciation charges over the expected useful life of the assets concerned.

Capital income of £90k (2021: £22k) was received in the year. This was made up of Devolved Formula Capital of £52k and CIF funding totalling £38k on submission of the project completion report, for heating replacement work at Trinity High School which came in under budget.

The school contribution to capital expenditure for the year was £86k (2021: £131k). Capital expenditure totalled £78k (2021:£202k). On 1 April 2022 Woodfield Academy transferred into the Trust. This had the impact of increasing the fixed asset reserve on transfer by £6,331k. The Trust's depreciation charge for the year was £605k resulting in a net movement on restricted fixed asset funds of £5,902k.

There was an operational surplus of £6,338k (2021:£364k), before the pension actuarial gain of £5561k (2021 loss:£636k) excluding adjustments relating to the local government pension scheme totalling £552k (2021:£365k) and depreciation totalling £605k (2021: £500k). There was investment in capital assets of £78k in the year (2021: £203k) which has been funded by grant funding. At 31 August 2022, the net book value of the fixed assets was £24,433k (2021: £18,629k) including the transferred in fixed assets attributable to Woodfield Academy. The assets were used exclusively for meeting the aims and objectives of the academies. As at 31 August 2022 the reserves (restricted and unrestricted general funds) were £4,363k (2021: £3,110k) including the transferred in balances attributable to Woodfield Academy.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

a. Reserves policy

Any reserves are held in accordance with the requirements laid down in the Master Funding Agreement and by the ESFA. The Board of Trustees review the level of, and policy for, reserves annually.

The Trustees' reserves policy is that one month's salary and one and a half month's supplies and services costs (approximately £1.3m) should be held in the bank current accounts. Any remaining reserves can be placed on deposit on a rolling twelve month basis. The total bank balances at the year end was £4015k which more than covers the approximate reserves policy minimum required. The MAT intends to continually review funds and invest where possible in improvements to bring educational benefits.

The MAT's general reserves at 31 August 2022 are £3,099,000 (2021: £2,401,000); the amount of restricted funds not available for general purposes is £13,203,000 (2021: £23,248,000). The Restricted Fixed Assets funds of £24,492,000 (2021: £18,590,000) can only be realised by disposing of tangible fixed assets. These reserves include the transferred in balances and subsequent movements attributable to Woodfield Academy.

The pension reserve is materially in deficit. This reserve reflects the MAT's share of the deficit of its employees in the Local Government Pension Scheme (LGPS). The MAT will continue to contribute towards the deficit reduction plan as agreed with the actuaries, as well as making its employer contributions based on the current service of employees.

At 31 August 2022 the total funds comprised:

Funds of the Academy		
Restricted funds:		
Fixed asset funds	19	24,492
Restricted income funds	19	1,264
		<hr/>
Restricted funds excluding pension asset	19	25,756
Pension reserve	19	(2,508)
		<hr/>
Total restricted funds	19	23,248
Unrestricted income funds	19	3,099
		<hr/>
Total funds		26,347
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BORDESLEY MULTI-ACADEMY TRUST
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

b. Financial monitoring

The Trustees' financial aim is to ensure recurrent commitments do not exceed recurrent grant income. Prudent financial management and strong financial control have enabled the MAT to generate surplus funds over recent years, but current funding levels and the impact of increased costs are beyond the control of the MAT (pay awards, increased employer pension, contributions and energy costs). The Trust has delivered in year operational surpluses with the exception of the financial year ended 31 August 2019 illustrating effective management of financial pressures.. Despite funding pressures, measures to reduce costs in a controlled and sustainable way were implemented by Trinity High School and a similar approach is being taken across the MAT, utilising reserves whilst plans are developed to restore in year financial balance. All four schools have set balanced/surplus budgets for the year 2022-23, however central/MAT expenditure will continue to be reviewed to ensure that the MAT as a whole operates a balanced budget. .

Financial oversight of the Trust is delegated to the Finance & Site Committee, which reports to the Board of Trustees via the Chair and Chief Executive Reports and minutes of the meeting. The Chair of the Finance & Site Committee and the Chair of Trustees (who also attends Finance & Site Committee meetings) receive monthly management reports, including income and expenditure, forecast outturn and balance sheet statistics. The Finance and Site Committee meets six times a year. At each meeting they receive and review financial management reports which include actual and forecast performance against budget, consideration of the balance sheet, and an analysis of cashflow and cash invested. On a termly basis the committee receives a report from the Internal Auditor. This committee also approves the individual Academy annual budgets for recommendation to the Board of Trustees, considers and agrees virements between budget headings and monitors the five year strategic financial plans.

The MAT has identified several key performance indicators which it uses to monitor and inform budgets:

	2021	2020	2019	2018	2017	2016
Staff costs % of revenue grants	84	86	88	86	84	75
Staff costs % of total costs	86	80	78	77	76	74
Current ratio (current assets/current liabilities)	6.58	8.27	5.76	6.89	9.96	8.66

NB figures for 2019 onwards include Birchensale Middle School from 1/4/19, Holyoakes Field First School from 1/5/19 and Woodfield Middle School from 1/4/22.

Staff costs indicators have again increased relative to funds received. The current ratio reflects the additional liabilities due to the ongoing capital works at the year end.

Fundraising

The Academies do not undertake any fundraising other than small scale events, which take place within the Academies to raise funds for charity appeals. Students are encouraged, but not required, to participate. No professional fundraisers are used. The Trustees monitor all fundraising.

BORDESLEY MULTI-ACADEMY TRUST
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Streamlined energy and carbon reporting

As the trust has not consumed more than 40,000kWh of energy in this reporting period, it qualifies as a low energy user under these regulations and is not required to report on its emissions, energy consumption or energy efficiency activities.

Plans for future periods

- To review structures, policies and procedures across all MAT schools to ensure consistency and compliance
- To ensure continued academic success and pastoral development for all students in the MAT
- To review and integrate the school development plans across the MAT
- To keep under review the accommodation and develop a MAT Premises Maintenance Plan
- To develop the delivery of "central services" including academic development, compliance and finance
- To review the committee structure to ensure Trustee oversight and challenge

Funds held as custodian on behalf of others

The school does not hold any funds on behalf of other bodies/organisations.

BORDESLEY MULTI-ACADEMY TRUST
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GOVERNANCE STATEMENT (CONTINUED)

Review of value for money

As accounting officer, the CEO has responsibility for ensuring that the Multi Academy Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Multi Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the Multi Academy Trust has delivered improved value for money during the year by:

- Ensuring that teaching and learning is a consistently high standard
- Students achieve well academically
- Budget outturn was in line with forecasts
- Reserves have been used to improve the site and general provision for students

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Multi Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Bordesley Multi-Academy Trust for the year 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the Multi Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Multi Academy Trust's significant risks that has been in place for the year 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The risk and control framework

The Multi Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

BORDESLEY MULTI-ACADEMY TRUST
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GOVERNANCE STATEMENT (CONTINUED)

The risk and control framework (continued)

The Board of Trustees has decided to employ Luckmans LDP as internal auditor.

The internal auditor's role includes giving advice on financial and other matters and performing a range of checks on the Multi Academy Trust's financial systems. In particular, the checks carried out in the current period included a review of fixed asset policies, budgeting processes and finance policies.

On a quarterly basis, the internal auditor reports to the Board of Trustees through the audit and risk committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities and annually prepares a summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

Review of effectiveness

As accounting officer, the CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal and external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Multi Academy Trust who have responsibility for the development and maintenance of the internal control framework.
- the work of the external auditors;

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Site Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees and signed on their behalf by:

.....
D Andrews
Chair of Trustees
Date:

.....
A Ward
Accounting Officer

BORDESLEY MULTI-ACADEMY TRUST
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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Bordesley Multi-Academy Trust I have considered my responsibility to notify the Academy Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy, under the funding agreement in place between the Academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2021.

I confirm that I and the Academy Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academy Trust Handbook 2021.

I confirm that the following instances of material irregularity, impropriety or funding non-compliance discovered to date have been notified to the Board of Governors and ESFA. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA:

During the year the Trust was non-compliant with the requirements of the Academy Trust Handbook 2022 in respect of the following:

Management accounts must be shared with the Chair of Trustees every month irrespective of the trust's size as per section 2.19. This was not met in the closing months of the financial year due to loss of the CFO however will be re-established from January 2023.

The Trust did not evidence a competitive tendering policy being adhered to as per section 2.28.

Mr A Ward
Accounting Officer
Date:

BORDESLEY MULTI-ACADEMY TRUST
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STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2022

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:

.....
D Andrews
Chair of Trustees
Date:

.....
A Ward
Accounting Officer

BORDESLEY MULTI-ACADEMY TRUST
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
BORDESLEY MULTI-ACADEMY TRUST**

Opinion

We have audited the financial statements of Bordesley Multi-Academy Trust (the 'academy') for the year ended 31 August 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

BORDESLEY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
BORDESLEY MULTI-ACADEMY TRUST (CONTINUED)**

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

BORDESLEY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
BORDESLEY MULTI-ACADEMY TRUST (CONTINUED)**

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the Academy. These include but are not limited to compliance with the companies Act 2006, the Charities SORP, the Academies Accounts Direction, UKGAAP and tax legislation;
- we agreed the financial statement disclosures to supporting documentation;
- we made enquiries of management; and
- we reviewed board minutes throughout the year.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

BORDESLEY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
BORDESLEY MULTI-ACADEMY TRUST (CONTINUED)**

Use of our report

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Ryan Moore CA (Senior Statutory Auditor)

for and on behalf of

Randall & Payne LLP

Chartered Accountants & Statutory Auditors

Chargrove House

Shurdington Road

Shurdington

Cheltenham

Gloucestershire

GL51 4GA

Date:

BORDESLEY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO
BORDESLEY MULTI-ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 10 October 2020 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Bordesley Multi-Academy Trust during the year 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Bordesley Multi-Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Bordesley Multi-Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Bordesley Multi-Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Bordesley Multi-Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Bordesley Multi-Academy Trust's funding agreement with the Secretary of State for Education dated 28 March 2019 and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

In drawing our conclusion on regularity:

- We review consistency with value for money principles in the period;
- we assess compliance with relevant laws and regulations;
- we assess the safeguarding of public funds and assets; and
- we assess the adequacy of governance arrangements within the entity.

BORDESLEY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO
BORDESLEY MULTI-ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY
(CONTINUED)**

Conclusion

In the course of our work, except for the matters listed below nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

During the year the Trust was non-compliant with the requirements of the Academy Trust Handbook 2022 in respect of the following:

Management accounts must be shared with the Chair of Trustees every month irrespective of the trust's size as per section 2.19.

The Trust did not evidence a competitive tendering policy being adhered to as per section 2.28.

Randall & Payne LLP

Chartered Accountants & Statutory Auditors

Chargrove House
Shurdington Road
Shurdington
Cheltenham
Gloucestershire
GL51 4GA

Date:

BORDESLEY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2022**

	Note	Unrestricted funds 2022 £000	Restricted funds 2022 £000	Restricted fixed asset funds 2022 £000	Total funds 2022 £000	Total funds 2021 £000
Income from:						
Donations and capital grants	3	379	(1,111)	6,421	5,689	75
Investments	5	1	-	-	1	5
Charitable activities		340	12,728	-	13,068	10,823
Other income	6	160	-	-	160	92
Total income		880	11,617	6,421	18,918	10,995
Expenditure on:						
Raising funds		30	-	-	30	12
Charitable activities	8	153	12,949	605	13,707	11,484
Total expenditure		183	12,949	605	13,737	11,496
Net income/(expenditure)		697	(1,332)	5,816	5,181	(501)
Transfers between funds	19	-	(86)	86	-	-
Net movement in funds before other recognised gains/(losses)		697	(1,418)	5,902	5,181	(501)
Other recognised gains/(losses):						
Actuarial gains/(losses) on defined benefit pension schemes	25	-	5,561	-	5,561	(636)
Net movement in funds		697	4,143	5,902	10,742	(1,137)
Reconciliation of funds:						
Total funds brought forward		2,401	(5,387)	18,590	15,603	16,740
Net movement in funds		697	4,143	5,902	10,742	(1,137)

BORDESLEY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)
REGISTERED NUMBER: 07704968

BALANCE SHEET
AS AT 31 AUGUST 2022

	Note	2022 £000	2021 £000
Fixed assets			
Tangible assets	14	24,432	18,629
		<u>24,432</u>	<u>18,629</u>
Current assets			
Debtors	15	513	261
Investments	16	650	650
Cash at bank and in hand		4,015	2,749
		<u>5,178</u>	<u>3,660</u>
Creditors: amounts falling due within one year	17	(732)	(558)
Net current assets		<u>4,446</u>	<u>3,102</u>
Total assets less current liabilities		<u>28,878</u>	<u>21,731</u>
Creditors: amounts falling due after more than one year	18	(23)	(31)
Net assets excluding pension liability		<u>28,855</u>	<u>21,700</u>
Defined benefit pension scheme liability	25	(2,508)	(6,096)
Total net assets		<u><u>26,347</u></u>	<u><u>15,604</u></u>
Funds of the Academy			
Restricted funds:			
Fixed asset funds	19	24,492	18,590
Restricted income funds	19	1,264	709
Restricted funds excluding pension asset	19	<u>25,756</u>	<u>19,299</u>
Pension reserve	19	(2,508)	(6,096)
Total restricted funds	19	<u>23,248</u>	<u>13,203</u>
Unrestricted income funds	19	<u>3,099</u>	<u>2,401</u>
Total funds		<u><u>26,347</u></u>	<u><u>15,604</u></u>

BORDESLEY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)
REGISTERED NUMBER: 07704968

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2022

The financial statements on pages 29 to 63 were approved and authorised for issue by the Trustees and are signed on their behalf, by:

.....
A Ward
Accounting Officer

Date:

The notes on pages 34 to 63 form part of these financial statements.

BORDESLEY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2022

	Note	2022 £000	<i>2021</i> <i>£000</i>
Cash flows from operating activities			
Net cash provided by operating activities	21	1,305	826
Cash flows from investing activities	22	(30)	<i>(175)</i>
Change in cash and cash equivalents in the year		1,275	651
Cash and cash equivalents at the beginning of the year		2,749	2,098
Cash and cash equivalents at the end of the year	23, 24	<u>4,024</u>	<u><i>2,749</i></u>

The notes on pages 34 to 63 form part of these financial statements

BORDESLEY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Income

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

• **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy has provided the goods or services.

• **Transfer of existing academies into the Academy**

Where assets and liabilities are received on the transfer of an existing academy into the Academy, the transferred assets are measured at fair value and recognised in the Balance Sheet at the point when the risks and rewards of ownership pass to the Academy. An equal amount of income is recognised for the transfer of an existing academy into the Academy within 'Income from Donations and Capital Grants' to the net assets acquired.

• **Donated fixed assets (excluding transfers on conversion or into the Academy)**

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as 'Income from Donations and Capital Grants' and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy's accounting policies.

BORDESLEY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

3. Income from donations and capital grants

	Unrestricted funds 2022 £000	Restricted funds 2022 £000	Restricted fixed asset funds 2022 £000	Total funds 2022 £000	<i>Total funds 2021 £000</i>
Donations and transfer in of Academy	379	(1,111)	6,331	5,599	54
Capital Grants	-	-	90	90	22
Total 2022	<u>379</u>	<u>(1,111)</u>	<u>6,421</u>	<u>5,689</u>	<u>76</u>
<i>Total 2021</i>	<u>-</u>	<u>54</u>	<u>22</u>	<u>76</u>	

Included within restricted donations and transfer in of academy, is the net pension deficit attributable to Woodfield Academy of £1,421k.

An equal amount of income is recognised for the transfer of an existing academy to the net assets transferred. Further details regarding the transfer of Woodfield Academy on 1 April 2022 are included in Note 29 to the financial statements.

BORDESLEY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

4. Funding for the Academy's educational operations

	Unrestricted funds 2022 £000	Restricted funds 2022 £000	Total funds 2022 £000	<i>Total funds 2021 £000</i>
Educational Operations				
DfE/ESFA grants				
General Annual Grant	-	10,926	10,926	8,928
Other DfE/ESFA grants				
Pupil Premium	-	681	681	542
Universal infant free school meals	-	61	61	52
Others	-	657	657	862
Other DfE Group grants	-	403	403	294
	-	12,728	12,728	10,678
Other Government grants				
Catering income	126	-	126	64
Other income	214	-	214	81
	340	-	340	145
	340	12,728	13,068	10,823
	340	12,728	13,068	10,823
<i>Total 2021</i>	145	10,678	10,823	

Educational operations shows an increase in comparison the the prior year due to the transfer in of Woodfield Academy as at 1 April 2022.

Following the reclassification in the Academies Accounts Direction 2020/21 of some grants received from the Department of Education and ESFA, the academy's funding for Universal Infant Free School Meals and Pupil Premium is no longer reported under the Other DfE Group grants heading, but as separate lines under the Other DfE/ESFA grants heading. The prior year numbers have been reclassified.

Included within "Earmarked grants" is the following Covid-related funding: £144k (2021:£83k) in respect of exceptional cost claims, Nil (2021:£130k) in respect of Covid catch-up funding, £19k (2021:£64k) in respect of mass testing and Nil (2021:£35k) in respect of additional free school meals costs.

There are no unfulfilled grant conditions in respect of Government grants above.

BORDESLEY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

5. Investment income

	Unrestricted funds 2022 £000	Total funds 2022 £000	<i>Total funds 2021 £000</i>
Investment income - local cash	1	1	5
	<hr/>	<hr/>	<hr/>
<i>Total 2021</i>	5	5	
	<hr/> <hr/>	<hr/> <hr/>	

6. Trading income

	Unrestricted funds 2022 £000	Total funds 2022 £000	<i>Total funds 2021 £000</i>
Trading income	160	160	92
	<hr/>	<hr/>	<hr/>
<i>Total 2021</i>	92	92	
	<hr/> <hr/>	<hr/> <hr/>	

BORDESLEY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

7. Expenditure

	Staff Costs	Premises	Other	Total	<i>Total</i>
	2022	2022	2022	2022	<i>2021</i>
	£000	£000	£000	£000	<i>£000</i>
Expenditure on fundraising trading activities:					
Direct costs	-	18	12	30	12
Educational Operations					
Direct costs	8,778	-	650	9,428	7,854
Allocated support costs	1,961	507	1,812	4,280	3,630
	<u>10,739</u>	<u>525</u>	<u>2,474</u>	<u>13,738</u>	<u>11,496</u>
<i>Total 2021</i>	<u>9,106</u>	<u>478</u>	<u>1,912</u>	<u>11,496</u>	

Expenditure shows an increase in comparison the the prior year due to the transfer in of Woodfield Academy as at 1 April 2022.

8. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted	Restricted	Total	<i>Total</i>
	funds	funds	2022	<i>2021</i>
	2022	2022	£000	<i>£000</i>
	£000	£000	£000	<i>£000</i>
Educational Operations	153	13,554	13,707	11,485
	<u>153</u>	<u>13,554</u>	<u>13,707</u>	<u>11,485</u>
<i>Total 2021</i>	<u>122</u>	<u>11,363</u>	<u>11,485</u>	

BORDESLEY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

9. Net income/(expenditure)

Net income/(expenditure) for the year includes:

	2022	<i>2021</i>
	£000	<i>£000</i>
Operating lease rentals	35	<i>11</i>
Depreciation of tangible fixed assets	605	<i>499</i>
Fees paid to auditors for:		
- audit	14	<i>12</i>
- other services	7	<i>7</i>
	=====	<i>=====</i>

10. Staff

a. Staff costs

Staff costs during the year were as follows:

	2022	<i>2021</i>
	£000	<i>£000</i>
Wages and salaries	7,508	<i>6,567</i>
Social security costs	702	<i>585</i>
Pension costs	2,227	<i>1,914</i>
	=====	<i>=====</i>
	10,437	<i>9,066</i>
Agency staff costs	302	<i>40</i>
	=====	<i>=====</i>
	10,739	<i>9,106</i>
	=====	<i>=====</i>

BORDESLEY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

10. Staff (continued)

b. Staff numbers

The average number of persons employed by the Academy during the year was as follows:

	2022	<i>2021</i>
	No.	<i>No.</i>
Teachers	176	<i>95</i>
Administration and support	150	<i>130</i>
Management	29	<i>20</i>
	355	<i>245</i>

Staff numbers shows an increase in comparison the the prior year due to the transfer in of Woodfield Academy as at 1 April 2022.

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022	<i>2021</i>
	No.	<i>No.</i>
In the band £60,001 - £70,000	1	<i>2</i>
In the band £70,001 - £80,000	1	<i>2</i>
In the band £100,001 - £110,000	1	<i>1</i>

d. Key management personnel

The key management personnel of the Academy comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy was £473,360 (2021 - £438,523).

BORDESLEY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

11. Central services

The Academy has provided the following central services to its academies during the year:

- Financial services
- Legal services
- Procurement
- HR support
- IT support
- Educational support

The Academy charges for these services on the following basis:

The central service charge is calculated based on:

- 4% of GAG income

The actual amounts charged during the year were as follows:

	2022	<i>2021</i>
	£000	<i>£000</i>
Trinity High School and Sixth Form Centre	226	<i>203</i>
Birchensale Middle School	119	<i>111</i>
Holyoakes Field First School	45	<i>43</i>
Woodfield Academy	45	<i>-</i>
Total	435	<i>357</i>

Included within the above central service charge is a 5 month apportionment for Woodfield Academy after transferring into the Trust at 1 April 2022.

BORDESLEY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

12. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2022	<i>2021</i>
		£000	<i>£000</i>
MAT CEO: Mr A Ward	Remuneration	105 - 110	<i>100 - 105</i>
	Pension contributions paid	25 - 30	<i>20 - 25</i>

During the year, retirement benefits were accruing to 1 Trustees (*2021 - 1*) in respect of defined benefit pension schemes.

During the year ended 31 August 2022, no Trustee expenses have been incurred (*2021 - £NIL*).

13. Trustees' and Officers' insurance

In accordance with normal commercial practice, the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £10,000,000 on any one claim. It is not possible to quantify the element of trustees' and other officers' insurance costs from the total cost of membership to the RPA scheme.

BORDESLEY MULTI-ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

14. Tangible fixed assets

	Long-term leasehold property £000	Long-term leasehold improvements £000	Furniture and equipment £000	Computer equipment £000	Motor vehicles £000	Total £000
Cost or valuation						
At 1 September 2021	16,854	3,883	297	838	14	21,886
Additions	-	44	19	15	-	78
On acquisition of subsidiaries	5,696	-	576	50	10	6,332
At 31 August 2022	<u>22,550</u>	<u>3,927</u>	<u>892</u>	<u>903</u>	<u>24</u>	<u>28,296</u>
Depreciation						
At 1 September 2021	1,298	1,000	235	712	14	3,259
Charge for the year	290	210	48	56	1	605
At 31 August 2022	<u>1,588</u>	<u>1,210</u>	<u>283</u>	<u>768</u>	<u>15</u>	<u>3,864</u>
Net book value						
At 31 August 2022	<u>20,962</u>	<u>2,717</u>	<u>609</u>	<u>135</u>	<u>9</u>	<u>24,432</u>
At 31 August 2021	<u>15,557</u>	<u>2,883</u>	<u>62</u>	<u>127</u>	<u>-</u>	<u>18,629</u>

Included in long-term leasehold property is land valued at £7,066,051 (2021:£4,735,641), occupied under 3 separate 125 year leases from Worcestershire County Council, detailed as follows:

£1,150,641 since 29 July 2011
£1,140,000 since 30 April 2019
£2,445,000 since 29 March 2019
£2,330,410 since 1 April 2022

This land is not depreciated.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

15. Debtors

	2022	<i>2021</i>
	£000	<i>£000</i>
Due within one year		
Trade debtors	36	-
Other debtors	-	99
Prepayments and accrued income	330	115
Tax recoverable	147	47
	<u>513</u>	<u>261</u>

16. Current asset investments

	2022	<i>2021</i>
	£000	<i>£000</i>
Term deposits maturing after 3 months	650	650

Term deposits include cash amounts deposited, not receivable on demand, for which the maturity date at point of exercise exceeded 3 months.

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17. Creditors: Amounts falling due within one year

	2022	<i>2021</i>
	£000	<i>£000</i>
Other loans	7	7
Trade creditors	273	187
Other taxation and social security	210	151
Other creditors	211	163
Accruals and deferred income	31	50
	<u>732</u>	<u>558</u>

Other loans due within and after one year are from Salix Finance as part of the capital improvement works. The loan is interest free and repayable over a period of eight years.

	2022	<i>2021</i>
	£000	<i>£000</i>
Deferred income at 1 September 2021	30	33
Resources deferred during the year	37	30
Amounts released from previous periods	(30)	(33)
	<u>37</u>	<u>30</u>

Deferred income relates to grant income received in advance.

18. Creditors: Amounts falling due after more than one year

	2022	<i>2021</i>
	£000	<i>£000</i>
Other loans	<u>23</u>	<u>31</u>

Other loans due within and after one year are from Salix Finance as part of the capital improvement works. The loan is interest free and repayable in instalments over a period of eight years. Of the balance falling due after more than one year £Nil (2021: £3,543) falls due after more than five years.

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19. Statement of funds

	Balance at 1 September 2021 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2022 £000
Unrestricted funds						
General Funds - all funds	2,401	502	(183)	-	-	2,720
Transfer in WA	-	379	-	-	-	379
	<u>2,401</u>	<u>881</u>	<u>(183)</u>	<u>-</u>	<u>-</u>	<u>3,099</u>
Restricted general funds						
General annual grant (GAG)	546	10,926	(10,613)	(86)	-	773
Pupil premium	-	681	(681)	-	-	-
Awards and prizes fund	15	-	-	-	-	15
Other DFE/ESFA	-	1,103	(1,103)	-	-	-
Transfer reserve re BMS	105	-	-	-	-	105
Transfer reserve re HFF	43	-	-	-	-	43
Transfer reserve re WA	-	328	-	-	-	328
Pension reserve	(6,096)	(1,421)	(552)	-	5,561	(2,508)
	<u>(5,387)</u>	<u>11,617</u>	<u>(12,949)</u>	<u>(86)</u>	<u>5,561</u>	<u>(1,244)</u>
Restricted fixed asset funds						
Class II Restricted Funds - all funds	18,629	6,331	(605)	78	-	24,433
Capital funding	-	90	-	-	-	90
Salix Loan	(39)	-	-	8	-	(31)

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

19. Statement of funds (continued)

	Balance at 1 September 2021 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2022 £000
	18,590	6,421	(605)	86	-	24,492
Total Restricted funds	13,203	18,038	(13,554)	-	5,561	23,248
Total funds	15,604	18,919	(13,737)	-	5,561	26,347

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

19. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant

The general annual grant must be used for the normal running costs of the academy. Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2022.

Pupil Premium

This is additional funding to raise the attainment of disadvantaged pupils of all abilities.

Charity Events

Funds collected by students through events for specific charities.

Awards and Prizes Fund

Funds held to be distributed as prizes and awards to students for achievements in certain areas.

Earmarked grants

Funds awarded by the DfE to fund rates and insurance obligations.

Pension reserve

Represents the pension liability under FRS 102 in respect of the Local Government Pension Scheme. The fund is in deficit but is not payable immediately. There are plans to meet the deficit such that there is not a constraint on reserves going forward.

DfE/ESFA capital grants

Funding for capital purposes.

Fixed Asset fund

Representing the net book value of assets held by the school and the value of capital grants as yet unspent net of creditors for fixed asset loans.

Transfers between funds

Transfers from the DfE/ESFA capital grant represent transfer to the fixed asset fund of expenditure on capital items in fulfillment of the grant restrictions. The transfer from GAG represents the shortfall in capital funding grants or where the academy has committed school funds as part of the capital programme.

Unrestricted funds

Unrestricted funds are to be used towards meeting any of the charitable objectives of the academy at the discretion of the trustees.

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NOTES TO THE FINANCIAL STATEMENTS
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19. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	<i>Balance at 1 September 2020 £000</i>	<i>Income £000</i>	<i>Expenditure £000</i>	<i>Transfers in/out £000</i>	<i>Gains/ (Losses) £000</i>	<i>Balance at 31 August 2021 £000</i>
Unrestricted funds						
General Funds - all funds	2,432	242	(133)	(138)	-	2,403
Restricted general funds						
General annual grant (GAG)	310	10,732	(10,496)	-	-	546
Awards and prizes fund	15	-	-	-	-	15
Transfer reserve re BMS	105	-	-	-	-	105
Transfer reserve re HFF	43	-	-	-	-	43
Pension reserve	(5,094)	-	(366)	-	(636)	(6,096)
	<u>(4,621)</u>	<u>10,732</u>	<u>(10,862)</u>	<u>-</u>	<u>(636)</u>	<u>(5,387)</u>
Restricted fixed asset funds						
Class II Restricted Funds - all funds	18,926	-	(500)	202	-	18,628
Capital funding	49	23	-	(71)	-	1
Salix Loan	(46)	-	-	7	-	(39)
	<u>18,929</u>	<u>23</u>	<u>(500)</u>	<u>138</u>	<u>-</u>	<u>18,590</u>

BORDESLEY MULTI-ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
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19. Statement of funds (continued)

	<i>Balance at 1 September 2020 £000</i>	<i>Income £000</i>	<i>Expenditure £000</i>	<i>Transfers in/out £000</i>	<i>Gains/ (Losses) £000</i>	<i>Balance at 31 August 2021 £000</i>
Total Restricted funds	14,308	10,755	(11,362)	138	(636)	13,203
Total funds	16,740	10,997	(11,495)	-	(636)	15,606

Total funds analysis by academy

Fund balances at 31 August 2022 were allocated as follows:

	2022 £000	<i>2021 £000</i>
Trinity High School and Sixth Form	2,481	2,206
Birchensale Middle School	659	387
Holyoakes Field First School	248	189
Bordesley MAT Central Function	217	328
Woodfield Academy	758	-
Total before fixed asset funds and pension reserve	4,363	3,110
Restricted fixed asset fund	24,492	18,590
Pension reserve	(2,508)	(6,096)
Total	26,347	15,604

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £000	Other support staff costs £000	Educational supplies £000	Other costs excluding depreciation £000	Total 2022 £000	<i>Total 2021 £000</i>
Trinity High School and Sixth Form	4,332	626	182	946	6,086	5,700

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19. Statement of funds (continued)

	Teaching and educational support staff costs £000	Other support staff costs £000	Educational supplies £000	Other costs excluding depreciation £000	Total 2022 £000	Total 2021 £000
Birchensale Middle School	2,444	290	79	422	3,235	3,137
Holyoakes Field First School	991	173	38	202	1,404	1,357
Bordesley MAT Central Function	137	536	-	422	1,095	802
Woodfield Academy	884	132	33	263	1,312	-
Academy	8,788	1,757	332	2,255	13,132	10,996

20. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £000	Restricted funds 2022 £000	Restricted fixed asset funds 2022 £000	Total funds 2022 £000
Tangible fixed assets	-	-	24,432	24,432
Current assets	3,099	1,998	81	5,178
Creditors due within one year	-	(732)	-	(732)
Creditors due in more than one year	-	-	(23)	(23)
Provisions for liabilities and charges	-	(2,508)	-	(2,508)
Total	3,099	(1,242)	24,490	26,347

BORDESLEY MULTI-ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

20. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2021 £000</i>	<i>Restricted funds 2021 £000</i>	<i>Restricted fixed asset funds 2021 £000</i>	<i>Total funds 2021 £000</i>
Tangible fixed assets	-	-	18,629	18,629
Current assets	2,403	1,257	-	3,660
Creditors due within one year	-	(548)	(8)	(556)
Creditors due in more than one year	-	-	(31)	(31)
Provisions for liabilities and charges	-	(6,096)	-	(6,096)
Total	2,403	(5,387)	18,590	15,606

21. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2022 £000	2021 £000
Net income/(expenditure) for the year (as per Statement of Financial Activities)	5,181	(501)
Adjustments for:		
Depreciation	605	500
Capital grants from DfE and other capital income	(47)	(22)
Interest receivable	(1)	(5)
Defined benefit pension scheme cost less contributions payable	422	272
Defined benefit pension scheme finance cost	122	87
(Increase)/decrease in debtors	(252)	344
Increase in creditors	185	151
Donated assets	(6,331)	-
Pension liability transferred in	1,421	-
Net cash provided by operating activities	1,305	826

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NOTES TO THE FINANCIAL STATEMENTS
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25. Pension commitments (continued)

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £251,070 were payable to the schemes at 31 August 2022 (2021 - £ -) and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £1,091,066 (2021 - £1,079,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

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NOTES TO THE FINANCIAL STATEMENTS
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25. Pension commitments (continued)

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2022 was £702,000 (2021 - £615,000), of which employer's contributions totalled £576,000 (2021 - £500,000) and employees' contributions totalled £126,000 (2021 - £115,000). The agreed contribution rates for future years are 18.6 per cent for employers and 5.5-7.5 per cent for employees.

As described in note the LGPS obligation relates to the employees of the Academy, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

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NOTES TO THE FINANCIAL STATEMENTS
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25. Pension commitments (continued)

Principal actuarial assumptions

Mercer	2022	<i>2021</i>
	%	%
Rate of increase in salaries	4.3	4.3
Rate of increase for pensions in payment/inflation	2.9	2.9
Discount rate for scheme liabilities	4.3	1.7
Inflation assumption (CPI)	2.8	2.8

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2022	<i>2021</i>
	Years	Years
<i>Retiring today</i>		
Males	22.6	22.7
Females	25	25.1
<i>Retiring in 20 years</i>		
Males	24.1	24.4
Females	27	27.1

Sensitivity analysis

Mercer	2022	<i>2021</i>
	£000	£000
Discount rate +0.1%	(216)	(244)
Mortality assumption - 1 year increase	188	336
CPI rate +0.1%	220	250

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NOTES TO THE FINANCIAL STATEMENTS
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25. Pension commitments (continued)

Share of scheme assets

The Academy's share of the assets in the scheme was:

	At 31 August 2022	<i>At 31 August 2021</i>
	£000	<i>£000</i>
Equities	5,102	<i>3,847</i>
Corporate bonds	188	<i>5</i>
Property	577	<i>203</i>
Cash and other liquid assets	125	<i>116</i>
Other	959	<i>453</i>
Total market value of assets	6,951	<i>4,624</i>

The actual return on scheme assets was £(127,000) (2021 - £674,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2022	<i>2021</i>
	£000	<i>£000</i>
Current service cost	(990)	<i>(772)</i>
Interest income	105	<i>66</i>
Interest cost	(227)	<i>(153)</i>
Administrative expenses	(8)	<i>(7)</i>
Total amount recognised in the Statement of Financial Activities	(1,120)	<i>(866)</i>

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25. Pension commitments (continued)

Changes in the present value of the defined benefit obligations were as follows:

	2022	2021
	£000	£000
At 1 September	10,728	8,484
Transferred in on existing academies joining the trust- per closure report	3,199	-
Current service cost	990	772
Interest cost	227	153
Employee contributions	126	115
Actuarial (gains)/losses	(5,793)	1,243
Benefits paid	(18)	(39)
	9,459	10,728
	9,459	10,728

Changes in the fair value of the Academy's share of scheme assets were as follows:

	2022	2021
	£000	£000
At 1 September	4,624	3,382
Transferred in on existing academies joining the trust	1,778	-
Interest income	105	66
Actuarial (losses)/gains	(232)	607
Employer contributions	576	500
Employee contributions	126	115
Benefits paid	(18)	(39)
Admin expenses	(8)	(7)
	6,951	4,624
	6,951	4,624

26. Operating lease commitments

At 31 August 2022 the Academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2022	2021
	£000	£000
Not later than 1 year	72	23
Later than 1 year and not later than 5 years	84	30
	156	53
	156	53

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27. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

28. Related party transactions

Owing to the nature of the Academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

29. Transfer of existing academies into the academy

Transferred in- Woodfield Academy

	Value reported by transferring trust £000	Transfer in recognised £000
Intangible assets		
Tangible fixed assets		
Long-term leasehold property	5,695	5,695
Furniture and equipment	22	22
Plant and machinery	554	554
Computer equipment	50	50
Motor vehicles	10	10
Current assets		
Debtors due within one year	231	231
Cash at bank and in hand	605	605
Liabilities		
Creditors due within one year	(177)	(177)
Pensions		
Pensions - pension scheme assets	1,778	1,778
Pensions - pension scheme liabilities	(3,199)	(3,199)
Net assets	<u>5,569</u>	<u>5,569</u>

