



Are you nearing the end of your University Degree? Are you looking for a career change? Ever considered a career in teaching?

Primary School Teacher Trainee Vacancies

Why train with us?

Bordesley Multi Academy Trust is an accredited provider of school-based teacher training, where courses lead to Qualified Teacher Status (QTS) and a Postgraduate Certificate in Education (PGCE). These courses are designed to prepare our trainees to start their journey towards becoming an outstanding teacher, delivering high-quality, purposeful and inclusive learning experiences, inspiring a love of learning, and bringing outstanding outcomes for our students.

Training to teach with us will guarantee an exceptional teacher training experience. The professional development we offer is underpinned by research evidence, which has allowed us to develop a teaching, learning and assessment framework which is closely aligned to the ITT Core Content Framework.

More broadly, we encourage all our trainee teachers to become full and active members of our alliance community by taking part in student extra-curricular activities, contributing to staff meetings, and grasping opportunities for involvement in all areas of school life. Teachers who have trained with us have given us incredibly positive feedback on their experience, which has encouraged many to return to our alliance for ECT positions.

What are the entry requirements?

- An undergraduate degree at class 2:2 or above, or equivalent. We will consider applications from candidates who are in their final year at University.
- Grade 4 (C) or above in English, maths and science, or equivalent. We consider candidates with pending GCSE's and we will consider candidates who need to take a GCSE equivalency test in English and Maths.

Personal Qualities

Personal qualities we are looking for include:

- Energy and passion

SCITT Strategic Lead: Ms Georgina Baker

Teach@BMAT, Bordesley Multi Academy Trust located at:

📍 Trinity High School & Sixth Form Centre, Easemore Road, Redditch, Worcestershire B98 8HB

☎ Tel: 01527 585859 ✉ Email: teach@bmat.co.uk 🌐 Website: www.bmat.co.uk/teacher-training/



Teach at BMAT



teachatbmat



Teach@BMAT

- Excellent interpersonal and communication skills
- Commitment and passion for subject specialism
- Ability to inspire and enthuse
- Good organisation
- Imagination and creativity
- Confidence, resilience and flexibility.

Other requirements

Applicants must meet the Department for Education's Initial Teacher Training criteria, which means being medically fit and successfully completing an enhanced disclosure via the Disclosure and Barring Service (DBS) and satisfying any other safeguarding checks required for this course.

What to expect?

During the training year you will spend the majority of your time based at Holyoakes Field First School and a shorter placement in a local middle school, alongside experienced teachers and leaders. One day a week you will attend training. These days will focus on professional studies, core curriculum (English, Maths and Science) and foundation subject pedagogy. Sessions will be delivered by expert practitioners and specialists, and will include;

- Behaviour management
- Learning environment
- Planning phonics
- Assessment
- Safeguarding
- Teaching pupils with special needs (SEN)
- Teaching pupils with English as an additional language (EAL)
- Subject and curriculum knowledge.

You will be at Holyoakes Field First School from day one. At the beginning of the year you will observe expert practitioners, moving towards leading small parts of the lesson and gradually building up to teach whole lessons. You will receive the support of school-based mentors/class teachers, as well as members of the BCTSA central team and subject specialists. The well-being of our trainees is very important to us and we take pride in the personalised provision we offer.

What is the interview process?

You will be required to attend one interview, either face-to-face or online. Interviews include:

- Exploration of curriculum knowledge
- Discussion about relevant experiences
- A presentation or small teaching exercise



- Written task (English and Maths)
- Formal interview

We will also be looking for:

- Good communication skills
- Potential/suitability to be a good teacher
- Robustness to cope with the demands of the course

Full details of the application process will be sent to applicants who have successfully progressed to this stage.

Can I get any financial support?

You could be eligible for a tax free bursary of up to £28,000. To be eligible you'll need a 2:2 degree in an eligible subject. You do not need to apply for a bursary, if you are eligible, you'll automatically start receiving it when you start the course.

You may also be eligible for a student loan. These are normally for undergraduate courses, but you can also apply if you do postgraduate teacher training. [Find out how much loan you could get using the student finance calculator.](#)

School Experience Morning

If you would like to look around our school, find out more information or ask any questions prior to making your application please email us at teach@bmat.co.uk to arrange a school experience morning. During one of these sessions you will meet with our SCITT co-ordinator, Director of Teacher Training and the relevant Head of Subject. You will be given a tour of the school and have the opportunity to observe some lessons in your chosen area.

How to apply?

Click to apply

If you have any questions, please email our friendly Teach@BMAT team

teach@bmat.co.uk

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